



W. Bruce Glass, MBA, FACHA
84 Bakewell Court
Cranston, RI 02921

(603) 520-3900
BruceGlass@rocketmail.com

A long and distinguished career in all phases of assisted living and nursing home management, including post-acute rehab, hospice, and dementia care.

Recent consulting assignments (2008-Present)

Operational consulting and interim management in Nursing Homes, Continuing Care Retirement Centers, and Hospital Rehabilitation Units.

Carleton-Willard Village, Bedford, MA
Aldersbridge Communities, E. Providence, RI
Mt. Sinai Hospital, Stoughton, MA
Maplewood Manor, Westmoreland, NH
Hannah B.G. Shaw Home, Middleboro, MA
St Clare Nursing and Assisted Living, Newport, RI
Legacy Lifecare, Peabody, MA
Shaughnessy Rehab Hospital, Salem, MA
Emerson Hospital, Concord, MA

Additional consulting services in RI, MA, and NH

Expert Witness

SEAK-trained expert. Previous cases in MA, RI, VT

Current Licenses include Nursing Home Administrator in Massachusetts, and Rhode Island, as well as Assisted Living in Rhode Island.

Previous licensure in NH, CT, and MD

Current Activity:

Founder and Editor of *New England Administrator*, an online publication distribute to over 1100 senior care professionals in the six-state region. Service on four non-profit Boards (see below).

Employment History:

1993-2007 Deutsches Altenheim, Boston, MA. CEO. Expanded SNF to include 133 beds, with post acute Rehab Unit and award-winning Dementia Unit. Also installed laundry, completed 62-Unit Assisted Living, added Adult Day Car and Hospice services. SNF was JCAHO-accredited Five Star Facility.

1986-1993. Pilgrim Rehab, Peabody, MA. Executive Director. Supervised major renovation, implemented extensive post-acute rehab program, while providing direction for three additional MA nursing homes.

1981-1985. Flatley Co., Braintree, MA. Began as Administrator, Kimwell Nursing Home, Fall River, MA, and moved to home office as Director of Acquisitions. Also developed corporate plan for assisted living.

1980. Manor Care, Silver Spring, MD. Administrator of Nursing Home in Wheaton, MD. Increased private census and developed pioneering Dementia Unit.

1977-1979. West Bay Manor, Warwick, RI. Retirement Home Administrator- a precursor to assisted living.

Professional Activity:

Active participation and leadership in trade and professional organizations in New England, including:

Certified Fellow, American College of Healthcare Administrators (ACHCA).

Served as ACHCA Chapter President in MA and NH.

Officer for LeadingAgeMA and Mass. Senior Care Assn.

Chair, Board of Examiners of Nursing Home Administrators in MA

Member, Board of Registration of Nursing Home Administrators in RI

Recipient of two national awards from ACHCA

Trustee: Bethany Healthcare, Framingham, MA, Pemi-Baker Community Health, Plymouth, NH, Aldersbridge Communities, E. Providence, RI, Hannah B.G. Shaw Home, Middleboro, MA, Massachusetts Long Term Finance Association.

Education:

A lifetime commitment to learning, as indicated by the following:

MBA (Healthcare), Century University

BA (Psychology), University of Rhode Island

AS (Business) Community College of RI

Certificate in Nursing Home Administration, George Washington University

Participated in numerous senior-care related educational programs. Organized and presented seminars for Leading Age MA and RI, American Healthcare Assn., American College of Healthcare Administrators, and MA Long Term Care Finance Assn.